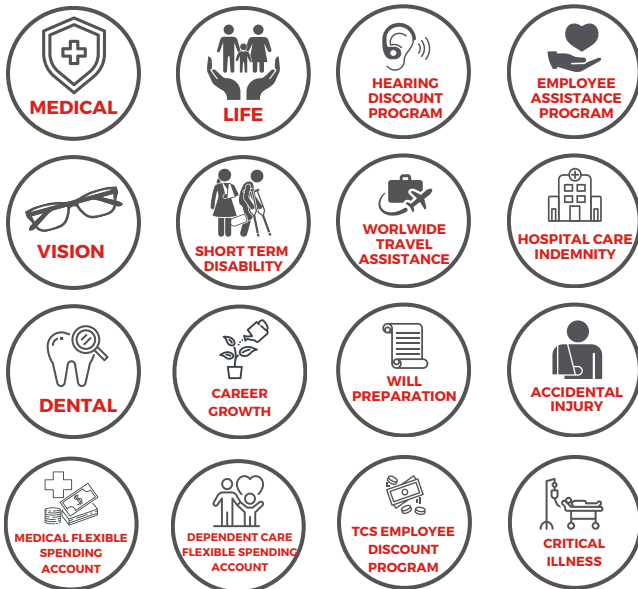




Benefits at a Glance

INSURANCE BENEFITS

At TCS, we value our employees and the contributions they make. That's why, we offer a comprehensive benefits plan to all benefits-eligible employees. Elected coverage begins on the first day of the month following 60 days of employment.



VACATION & HOLIDAYS



PAID TIME-OFF

Our vacation and holiday schedule includes 11 paid holidays plus enjoy the day off to celebrate your birthday.

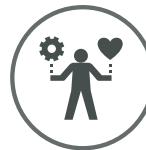


BIRTHDAY

You will begin to accrue paid time off (PTO) on your first day of employment and is available following the 1st day after 90 days of employment.

WORK-LIFE BALANCE

We recognize the importance of finding a healthy work-life balance. We offer:



- Free fitness center access near our Lanham office.
- Professional development opportunities
- Flexible environment offering a variety of hybrid, remote, and community-based positions.
- Enhanced Employee Assistance Program

RETIREMENT & INCENTIVES



Build your nest. We offer competitive incentive plans, including a sign-on bonus program, and mileage reimbursement (after a deductible amount) for certain positions.



Save for your retirement. We offer a 401K plan with tax-deferred employee contributions. You become eligible to participate the 1st day of the 1st month following 90 days of employment.

EMPLOYEE ELIGIBILITY

All employees consistently working 30 hours or more per week are eligible for benefits.

BENEFITS BEGIN

Initial waiting period varies by benefit as noted.

BENEFITS TERMINATE

Termination date varies by benefit as noted.



CONTACT US



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