



JOIN OUR TEAM

BE A DIRECT SUPPORT PROFESSIONAL/TRAINED MEDICATION EMPLOYEE



ABOUT THE POSITION

At Total Care Services, Inc. (TCS), our Direct Support Professionals (DSPs)/Trained Medication Employees (TMEs) help people with intellectual and developmental disabilities (IDD) by providing them with safe living environments, helping them with daily tasks, and teaching them life skills. Our DSP/TMEs help the person supported become a valued and contributing member of their community, experiencing and engaging in activities of their choice, outside their home. DSPs deliver person-centered care based on the person's Individual Support Plan (ISP) and plan of care.

POSITION TITLE

Direct Support Professional (DSP)/Trained Medication Employee (TME)

COMPETITIVE PAY

\$18.15 - \$19.15 per hour

OPENINGS

We have DSP/TME positions available in Residential Habilitation, Supported Living, Respite, In-Home Support and Host Home Residential Services.

POSITION HIGHLIGHTS

DSP/TMEs are responsible for:

- Ensuring the overall health, safety, and well-being of persons served, providing supervision and/or assistance with:
 - activities of daily living (ADLs)
 - shopping for food, clothing, and household supplies
 - meal preparation and laundry
 - grooming (bathing, tooth brushing, etc.)
 - medication administration under the direction of an RN
 - medical appointments
 - household chores and sanitization
- Attending a variety of activities and/or events with the person served, including religious, social and recreational activities of the person's choosing.
- Documenting care given, changes in care needed and behaviors of the person they are assisting and monitoring.

WORK ENVIRONMENT

As DSP/TMEs provide person-centered care, they may need to work in different locations and be flexible in performing their duties and work assignments.

QUALIFICATIONS

- High School Diploma or GED certificate
- Must be at least 21 years of age
- Satisfactory completion of background checks including: DOH Criminal Background Check, as well as Professional and Personal Reference Check.
- One (1) year human service experience directly supporting or training people with intellectual & developmental disabilities
- Negative pre-employment drug test and random drug testing, as needed.
- Must be CPR certified & renew annually
- Must be able to communicate in English, both verbally and written
- Trained Medication Employee Certification
- Provide documentation that you are free of communicable disease (i.e., Tuberculosis) prior to employment and annually.
- Submit physical exam prior to employment and annually
- Documentation of full COVID-19 vaccination prior to employment. TCS adheres to all federal, state, & local regulations.

BENEFITS

Love what you do. We're always on the lookout for people who share our passion for helping others. Here's what's in it for you:



Make a Difference.

Start where you are. We help people right in our own communities.



We'd make a great team.

We're powered by people who respect, support, and celebrate each other.



Grow with us.

We provide continuous training and opportunities for professional growth throughout the company.



Build your nest.

We offer competitive salaries, quarterly performance-based bonuses, and 401K.



Get the benefits you need.

We offer paid time off, health, vision, & dental insurance plus Employee Assistance.

Interested? Visit www.totalcare1.org/make-a-difference/careers/ to apply.

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